

Modern Slavery & Human Trafficking Statement (2026)

Pioneer Healthcare Limited

Introduction

Pioneer Healthcare Limited is committed to preventing modern slavery, forced labour and human trafficking in all aspects of our organisation and supply chains. We recognise our responsibility to uphold the principles of the Modern Slavery Act 2015 and ensure that our operations are conducted ethically and with respect for human rights.

Our Organisation

Pioneer Healthcare Limited is a CQC registered independent healthcare provider supporting NHS organisations in delivering high-quality consultant-led healthcare services. Our services include insourcing, outsourcing and Any Qualified Provider (AQP) services delivered in partnership with NHS organisations across England.

Our Commitment

Pioneer Healthcare Limited maintains a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all business relationships and implementing effective systems and controls to ensure modern slavery is not taking place anywhere in our organisation or supply chains.

Policies and Governance

Our approach is supported by organisational policies including Equality and Diversity, Safeguarding, Recruitment and Workforce Policies, Whistleblowing procedures, and supplier governance arrangements.

Supply Chains and Due Diligence

Pioneer Healthcare Limited works with a range of partners and suppliers. We expect all suppliers to comply with legal and ethical labour practices. Appropriate due diligence and governance review processes are used to assess suppliers and identify potential risks.

Staff Awareness and Safeguarding

Staff are expected to recognise safeguarding concerns including potential indicators of exploitation or coercion. Safeguarding policies and training support staff in identifying and reporting concerns.

Reporting Concerns

Staff, contractors and partners are encouraged to report concerns regarding unethical practices through safeguarding procedures or whistleblowing mechanisms.

Statement Review

This statement will be reviewed annually to ensure continued compliance with the Modern Slavery Act 2015.

Board Approval

Approved by:
Professor Prasad Godbole
Chairman & CEO
Pioneer Healthcare Limited

Date: April 2026

Registered Office

Pioneer Healthcare Limited
260 Ecclesall Road South
Sheffield S11 9PS